

**SWANMORE COLLEGE OF TECHNOLOGY  
STAFF GRADING STRUCTURE**

<b>TEACHER POSTS</b>	<b>NUMBERS</b>
Leadership Scale	8
TLR 1 Scale	7
TLR 2 Scale	28
Upper Pay Scale	18
Main Scale (not incl. NQT)	13
NQT Scale	7
GTP Scale	2

<b>SUPPORT STAFF POSTS</b>	<b>NUMBERS</b>
Grade H	1
Grade G	1
Grade F	1
Grade E	5
Grade D	8
Grade C	19
Grade B	20
Grade A	1