

# SWANMORE COLLEGE OF TECHNOLOGY

## Development Planning

The Governing Body, in consultation with the leadership team, produce a 3 year strategic plan and an annual College Improvement Plan. The content of the CIP is wholly influenced by the process of college self evaluation.

The Swanmore College Strategic Overview 2009 to 2012 is currently being reviewed by the Governing Body in light of the recent OFSTED findings, changes being introduced as a consequence of the General Election and the forthcoming retirement of the Headteacher during 2011.

Once the review has been completed during the Autumn Term 2010 the Strategic Overview will once again be made available on this site.

The current **COLLEGE IMPROVEMENT PLAN 2010 TO 2011** objectives are outlined below:

- CIP1** Embed increasingly compelling learning experiences, supported by rigorous assessment that is used consistently and effectively to raise achievement. Specific focus on those pupils who enter the college at KS2 level 3/4 borderline and below to ensure greater impact and improved KS4 results against issues identified via RAISE.
- CIP2** Address any inconsistencies between departments in terms of impact on pupil progress and outcomes so that within college variation is eliminated.
- CIP3** Raise standards of attainment, achievement and pupil engagement in science across all year groups via the impact of new leadership within the area.
- CIP4** Address the need for a more systematic approach to meet the requirements of all pupils identified via 'inclusion' assessments in order to ensure equality of opportunity and facilitate fully ECM outcomes for them.
- CIP5** Establish a revised approach to pupil voice via the development of P.I.E.R. (Pupil Involvement, Engagement & Responsibility) which takes in to account the work of pupils via the House System, improves the communications between the College Council and the rest of the college body and raises further the profile of social responsibility within the pupil body.