

May 2010

Dear Parents

Single Equality Scheme

In line with government legislation, the Governing Body has a duty to implement and monitor the effectiveness of a Single Equality Scheme at Swanmore College of Technology, and I am writing to you to let you know how this will be developed at our College.

In line with a review of all current policies, we will develop effective practice by taking the measures below, to concur with an effective Single Equality Scheme:

- ❖ We will work with various groups (parents, pupils, community groups, etc) to embed equality and inclusion in all our practices.
- ❖ Give all learners a voice as regards their own learning strategies.
- ❖ Provide support to the more difficult or 'hard-to-reach' pupils.
- ❖ Actively involve learners in developing equality policy and practice (specifically in areas that affect their ability to learn, such as bullying).

The follow are the areas of equality that this scheme aims to address:

1. Race Equality
2. Community Cohesion
3. Disability Equality
4. Gender Equality
5. Elimination of specific inequalities (relating to sexual orientation, age, religion, belief, etc).

In the first instance we will carry out an impact assessment to review the current effectiveness of our policies, and thereafter will be working in partnership with the various stakeholders to improve and maintain effective equality, inclusion and effective community relations.

The governing body would like to thank you in advance for your help and support with this work, and we look forward to receiving your views on a range of issues that will be addressed by this important legislative requirement.

Yours sincerely

Tracy Baldwin (Mrs)
Chairman of Governors